

**REPORT ON THE PERFORMANCE OF THE SUPERVISORY BOARD FOR THE FISCAL
YEAR 2025
AND FISCAL YEAR 2026 PLAN**

DRAFT

Dear Shareholders of Hoang Huy Investment Financial Services Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed on 17/06/2020;
- Pursuant to the Charter of organization and operation of Hoang Huy Investment Financial Services Joint Stock Company;
- Based on the operation of the Company, the report of the Board of Directors, the Board of Directors and the performance of the Supervisory Board in the past time.

The Supervisory Board would like to report to the General Meeting of Shareholders on the inspection and supervision of the Company's operations and the performance of the Supervisory Board in the fiscal year 2025 and the plan for the fiscal year 2026 as follows:

I. Composition of the Supervisory Board

The Supervisory Board of Hoang Huy Investment Financial Services Joint Stock Company consists of three members elected by the General Meeting of Shareholders:

1. Ms. Vu Thi Huyen – Head of the Supervisory Board
2. Mr. Nguyen Hoang Tung – Controller
3. Ms. Phan Thi Thu Huong – Controller

II. Contents of the Supervisory Board's report on the Company's business activities, the performance of the Board of Directors, the Board of Management in 2025 and the conclusions and recommendations of the Supervisory Board

1. Supervision results for the Board of Directors and the Executive Board

The Board of Directors and the Board of Management have complied with the provisions of the law in administrative management. Members of the Board of Directors, the Board of Management and managers have properly performed their assigned functions and tasks in accordance with the provisions of the Law on Enterprises, the Company's Charter and the Resolution of the Board of Directors. In 2025, the Board of Directors and the Board of Management have achieved the following results:

- Successfully organized the Annual General Meeting of Shareholders in 2025.
- Maintain the company's business activities well and efficiently. The automotive sector maintains sales activities and provides high-quality after-sales service. Continue to implement real estate projects in Hai Phong City.
- Fully perform internal audit work as prescribed.

The Supervisory Board does not see anything unusual in the activities of the Board of Directors, the Board of Management and the Company's managers. The Supervisory Board assesses

that in 2025, the Board of Directors and the Board of Management have a high sense of responsibility for the development and business activities of the whole company. The Company does not have any disputes related to its business activities nor has any conflicts arisen with the persons involved.

2. Results of monitoring the company's operational and financial situation

– In 2025, the Supervisory Board will not detect any abnormal cases in TCH's operations. Operational processes comply with the requirements of the internal management system.

– TCH's capital investment activities strictly comply with the provisions of the law and the Company's Charter, ensuring the principle of risk prevention.

– The Supervisory Board basically agrees with the assessment of financial performance in the reports of the Company and the auditing organization.

– The figures on capital and assets as of 31/03/2026 and the Company's consolidated business results in the fiscal year 2025 are as follows:

Unit: Million VND

Criteria	Values
1. Total assets	21.840.875
2. Equity	14.365.356
In which: Charter capital	9.121.092
3. Liabilities	7.475.518
In which: Short-term debt	7.382.868
4. Business results	
- Net revenue from sales and service provision	1.447.394
- Net profit from business activities	362.392
- Other Profits	(9.421)
- Total profit before tax	352.971
- Applicable CIT	158.485
- Deferred CIT	(64.710)
- Profit after tax	259.196

Source: TCH's audited consolidated financial statements for the fiscal year 2025

– In the fiscal year 2025, the Company has investment activities and a number of transactions with related parties, these activities do not affect the Company's interests and have been fully disclosed by the Company. Details are as follows:

No	Name of organization/individual	Relationship with the company	Contents, quantity, total value of transactions
1	Dai Thinh Vuong Construction Joint Stock Company	Subsidiaries	Office leasing revenue of 108 million VND
2	Dai Loc House Development Joint Stock Company	Subsidiaries	Office leasing revenue of 108 million VND
3	Hoang Giang Service Development Joint Stock Company	Subsidiaries	Office leasing revenue of 60 million VND
4	Thinh Hiep Construction Joint Stock Company	Subsidiaries	Office leasing revenue is 109.1 million VND
5	Thinh Phat Real Estate Construction Joint Stock Company	Subsidiaries	Office leasing revenue is 109.1 million VND
6	Pruksa Vietnam Co., Ltd.	Subsidiaries	Office leasing revenue is 216 million VND
7	Hoang Huy Investment Service Joint Stock Company	Subsidiaries	Revenue from leasing offices and showrooms amounted to 630 million VND
8	CRV Real Estate Group Joint Stock Company	Subsidiaries	Office leasing revenue is 700.66 million VND
9	CRV Real Estate Group Joint Stock Company	Subsidiaries	Loan interest incurred with CRV in the amount of VND 5.49 billion
10	CRV Real Estate Group Joint Stock Company	Subsidiaries	CRV pays dividends to TCH in the amount of VND 153.66 billion
11	CRV Real Estate Group Joint Stock Company	Subsidiaries	CRV pays a loan from TCH in the amount of VND 316.5 billion
12	Hoang Huy Investment Service Joint Stock Company	Subsidiaries	Buying additional shares issued by HHS with an amount of VND 800 billion
13	CRV Real Estate Group Joint Stock Company	Subsidiaries	Purchase of additional shares issued by CRV in the amount of VND 166.47 billion

III. Contents of the report on self-assessment of the operation results of the Control Board and each Controller

1. Activities of the Supervisory Board in 2025

Summary of meetings of the Supervisory Board

Periodically, the General Director shall make reports and the Board of Directors shall notify the Company's operation and upcoming plans for the Supervisory Board to monitor and supervise the management and administration of the Company. Supervisory Board meetings are held in person and online, voting on issues via in-person polls and by email.

In 2025, the Supervisory Board has held 2 meetings. All members of the Supervisory Board fully participate in meetings of the Board of Directors at the rate of 100%.

Activities in 2025

In 2025, the Supervisory Board has implemented and conducted activities in accordance with the Charter of organization and operation of TCH as well as in compliance with other provisions of the Law:

- Supervise the operation and comply with the provisions of the Law and the Company's Charter for the Board of Directors and the Executive Board in the management and administration of the Company.

- Carry out inspections of reasonableness, legality, honesty and prudence in the management and administration of business activities; systematic, consistent and appropriate accounting, statistics and financial reporting.

- Participate in meetings of the Board of Directors and some meetings of TCH's Board of Management on the annual business plan and report on the implementation of the annual plan.

- Regularly control the use of TCH's capital, monitor the turnover of TCH's assets.

- Appraisal of the completeness, legality and truthfulness of the company's business situation report, annual and 06-month financial statements, management evaluation report of the Board of Directors and submission of the appraisal report at the Annual General Meeting of Shareholders.

- Proposal to select an independent auditing firm (being an auditing firm on the list of auditing firms approved by the SSC to audit issuers, listing organizations and securities trading organizations in 2025 and having experience and prestige in auditing for listed companies).

- Control the observance of the internal expenditure regime at the Company.

- Other tasks as prescribed by the Company's Charter.

2. Evaluation of the coordination of activities between the Supervisory Board and the Board of Directors, the Board of Management and shareholders

In 2025, the Supervisory Board will be provided with full information on the decisions of the Board of Directors and the Board of Management; at the same time, receive support and create favorable conditions to serve the inspection. The Supervisory Board also noted the opinions of shareholders on the Company's activities.

The Board of Directors and the Supervisory Board always exchange information on issues related to the orientation of TCH, closely following the assigned tasks.

3. Reports of each Controller

No	Controller	Assignment of tasks and performance of each Controller in 2025
1	Vu Thi Huyen – Head of the Supervisory Board	Direct the general work of the Control Board, urge and assign work to each Controller. Plan the work tasks of the Supervisory Board according to the 2025 plan approved by the General Meeting of Shareholders. Completing and approving reports of the Control Board, fulfilling the obligations and responsibilities of the Control Board.
2	Nguyen Hoang Tung – Controller	Completing tasks is the focal point in charge of work within the scope of the Supervisory Board in the company's business activities.
3	Ms. Phan Thi Thu Huong – Controller	Fulfilling tasks as the focal point in charge of work within the scope of the Supervisory Board for the company's financial and accounting contents and activities; the regime of compliance with the obligation to disclose information and the reporting regime of the company.

4. Report on remuneration of the Supervisory Board

Remuneration of members of the Company's Supervisory Board in the fiscal year 2025 is entitled to:

No	Name	Position	Remuneration and income (VND/person/year)
1	Vu Thi Huyen	Head of the Supervisory Board	60.000.000
2	Phan Thi Thu Huong	Member of the Supervisory Board	36.000.000
3	Nguyen Hoang Tung	Member of the Supervisory Board	36.000.000

5. Summary of activities of the Supervisory Board in 2025

Through supervision, the Supervisory Board assesses that the management and executive activities of the Board of Directors and the Board of Management of TCH in 2025 have complied with the law, the Charter of organization and operation of the Company.

The Supervisory Board has summarized the results of supervision and audit for the main activities such as sales, accounting, investment, etc. and has proposed to the Board of Directors and the Board of Management of the Company many specific solutions, contributing to the safe and effective operation of the company.

IV. The 2026 work plan of the Supervisory Board

The Supervisory Board performs its duties on behalf of shareholders to control all business, governance and administration activities of the Company. Maintain and further strengthen internal

inspection and control throughout the system to monitor the implementation of the Company's operating regulations and improve the ability to ensure financial safety.

In 2026, the Supervisory Board will maintain regular and periodic control in accordance with the Company's Charter and in accordance with the provisions of the Law, ensuring that the Company's operations always comply with the provisions of the law, the Law on Enterprises, the Law on Securities and a number of related laws, contributing to the development of TCH and achieving high business efficiency, ensuring the interests of shareholders and employees.

Sincerely report!

HEAD OF SUPERVISORY BOARD

VU THI HUYEN